

Paternity Leave Policies

Air Force

AFI 36-3003 Section 12.7

Unit commanders may approve up to 10 days

(1) Authorized for married members of the Air Force on active duty whose wife gives birth to a child. (2) Must be taken over consecutive days and no later than one year following the birth (for extensions to this period submit requests for review and approval to wing commander or equivalent). (3) May be used in conjunction with ordinary leave.

Army

DoD Instruction 1327.06

"Paternity Leave. A married member on active duty whose spouse gives birth to a child shall receive 10 days of non-chargeable leave of absence to be used in connection with the birth of the child. This absence should be taken consecutively and within a reasonable amount of time following the birth." (p. 17, Sec. K [Non-Chargeable Leave], Para. 5 [Paternity Leave])

"...Additionally, Service members are authorized to combine a paternity leave of absence with R&R. The actual leave period at the R&R destination shall be charged to the Service member's leave account, except for the 10-day paternity leave of absence." (p. 16, Sec. J [Chargeable Leave], Para. 9 [R&R Leave], Subparagraph (d)) - particularly relevant to deployed soldiers!