Program Director Resources for Success

DEAN'S READING LIST



San Antonio Uniformed Services Health Education Consortium



What is the Dean's Reading List?

This reading list of stories, practical guides and references is designed to equip current and aspiring leaders of our education programs for mission success. These books are categorized along the strategic focus areas in our SAUSHEC Parthenon, followed with a look to the future at the end.

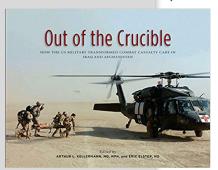
"A capacity, and taste, for reading gives access to whatever has already been discovered by others." - Abraham Lincoln

Advancing military recursion development of physicians and allied health professionals.

Vision

Forging premier medical leaders of a globally ready force Advancing military health and readiness through the education and development of physicians and allied health professionals

Foundations

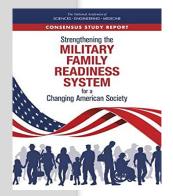


Readiness

Out of the Crucible: How the U.S. Military Transformed Combat Casualty Care in Iraq and Afghanistan

Arthur L. Kellermann, MD, MPH and Eric Elster, MD

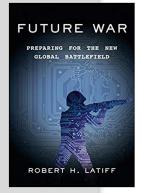
This is our legacy! This compilation of stories recounts how our military health system developed medical battlefield innovations that produced the highest survival rate from battlefield trauma in the history of warfare.



Strengthening the Military Family Readiness System for a **Changing American Society**

The National Academies of Sciences, Engineering and Medicine

We must remember how our role in caring for families impacts readiness. This report examines the challenges and opportunities facing military families and what is known about effective strategies for supporting and protecting this important component of our mission team.



Future War: Preparing for the New Global Battlefield Robert H. Latiff

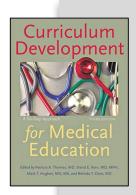
As medical leaders, we must prepare ourselves for the future battlefield (cyberspace, autonomous weapon systems, biological enhancements) and its impact on the members we serve. Retired USAF Maj Gen Latiff provocatively describes considerations for military leaders and society at large. It is our job to enter into this discussion and plan for medical support implications.

Accreditation and Compliance

Curriculum Development for Medical Education: A Six-Step Approach

Patricia A. Thomas, David E. Kern, Mark T. Hughes, Belinda Y. Chen

This is a practical guide for program leaders to develop curriculum at all levels of medical education. Our charge is to ensure we include beyond the standard elements and provide military-unique components that prepare our trainees for service as leaders in the military health system.





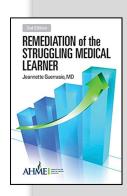
Practical Guide to the Evaluation of Clinical Competence

Eric S. Holmboe, Steven J. Durning, Richard E. Hawkins

Another practical guide with a focus on implementing better assessment methods, tools, and models directly into your training programs. It covers content relevant to medical students, residents and fellows. Effective evaluation systems position our programs to produce the best graduates.

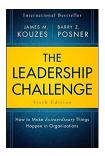
Remediation of the Struggling Medical Learner, 2nd Edition Jeannette Guerrasio, MD

This guide provides insights in how to identify, diagnose and remediate learning deficiencies with real life examples. Doing this task well is critical to our success. It is our responsibility to maximize the opportunity for each trainee to meet professional standards in order to walk the graduation stage.





Professional Development



The Leadership Challenge, 6th Edition

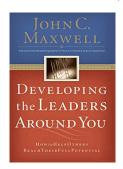
James M. Kouzes, Barry Z. Posner

One of the most straightforward manuals for effective leadership grounded in years of research across the globe. It provides time-honored principles, that, if followed, will make you a successful leader.



The Arbinger Institute

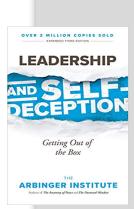
As leaders, we must create the climate for others to succeed. This book is a story about an approach to leadership. Rather than provide methods, its focus is on the leader's attitude and practice of outward thinking ("out of the box") rather than self-justification.



Developing the Leaders Around You

John C. Maxwell

It's not all about you! Retired USAF General Bill Creech said, "The first duty of a leader is to create more leaders." Your greatest effectiveness will come not from your own personal achievements but in the collective achievements of those you influence, to include those who succeed you and those we educate.



Quality Improvement & Patient Safety



The Checklist Manifesto: How to Get Things Right

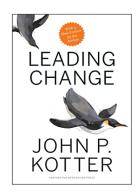
Atul Gawande

Avoidable failures plague us in medicine. Dr. Gawande, a surgeon, tells a variety of stories and makes a compelling argument that we can do better, using the simplest of methods: the checklist. He describes what checklists can do, what they can't, and how they can bring about striking improvements in our work.

Leading Change

John P. Kotter

Making improvements is all about changing for the better. The concepts in this classic book are critical to understand and implement if we are to move our organization forward, from small-scale improvements in the clinic and battlefield to large-scale changes in our treatment facilities and military health system.





Fundamentals of Health Care Improvement: A Guide to Improving Your Patients' Care

Gregory Ogrinc, Linda Headrick, Shirley Moore, Amy Barton, Mary Dolansky, Wendy Madigosky

This is a practical guide, authored by members of the Joint Commission, that describes step-by-step processes to advance high reliability and quality patient care. Its emphasis on careful observation and rapid-cycle testing in partnership with interprofessional teams and patients is important and refreshing.

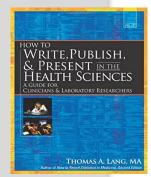
Scholarship

Designing Clinical Research

Stephen B. Hulley, Steven R. Cummings, Warren S. Browner, Deborah G. Grady, Thomas B. Newman

This guide sets the standard for designing research. Our charge is to analyze our areas of expertise, recognize our unique position in the military health system, identify appropriate research questions of military relevance, and design achievable projects related to the operational mission and the care we deliver.





How to Write, Publish and Present in the Health Sciences

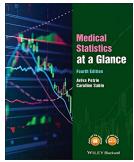
Thomas A. Lang

This practical resource explains how to create effective scientific articles, research proposals, abstracts, posters, and slide presentations. It describes how to write efficiently and how to prepare tables, charts, graphs, illustrations, and images for publication.

Medical Statistics at a Glance

Aviva Petrie, Caroline Sabin

For those challenged with statistics, this concise guide boils it all down to the basics. It provides clear instruction on how to apply commonly used statistical procedures in an easy-to-read, comprehensive and relevant volume.

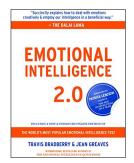


Well-Being

The 7 Habits of Highly Effective People

Stephen R. Covey

Well-being starts with a principle-centered approach to solving both personal and professional problems. This book reveals a step-by-step pathway for living with fairness, integrity, honesty, and human dignity—principles that give us the security to adapt to change and the wisdom and power to take advantage of the opportunities that change creates.



Emotional Intelligence 2.0

Travis Bradberry, Jean Greaves

Insight into our and others' emotions and how they affect our interactions is key to one's personal health and our progress as an organization. Mastering this aspect of your life is critical. This guide describes the components of emotional intelligence (EQ) and provides a program for assessment and personal improvement.

Daring Greatly: How the Courage to be Vulnerable Transforms the Way We Live, Love, Parent and Lead

Brené Brown, PhD, LMSW

In this down-to-earth book, Brené Brown, PhD, LMSW, dispels the myth that vulnerability is weakness and argues that it is our most accurate measure of courage. She explains how vulnerability is both the core of difficult emotions like fear, grief, and disappointment, and the birthplace of love, belonging, joy, empathy, innovation, and creativity.

Looking into the Future...



The Creative Destruction of Medicine: How the Digital Revolution will Create Better Health Care

Eric Topol, MD

Mobile technology has transformed our lives, and personal genomics is revolutionizing biology. Technology will change the way we care for patients, and we must anticipate these changes to ensure that those we educate will continue to be prepared for the environments they will enter.

The Digital Doctor: Hope, Hype and Harm at the Dawn of Medicine's Computer Age Robert Wachter, MD

With the digitalization of healthcare, the face of medicine has changed with greater capability but also with decreased personal interaction with patients and colleagues. This book captures these issues with a plea to get it right.



Understanding Telehealth

Karen Schulder Rheuban, Elizabeth A. Krupinski

With BAMC's designation as a Virtual Medical Center, telehealth is here. It is incumbent upon us to lead the way in defining how we introduce and teach telehealth models of care. The MHS is an organization ripe with opportunities for advancement.

Healthcare Simulation Education: Evidence, Theory and Practice

Debra Nestel, Michelle Kelly, Brian Jolly, Marcus Watson

Simulation is applicable to all areas of medical practice, from patient interviewing to complex clinical scenarios. Rare events can be captured and repeated in a simulation exercise with specific training objectives. As capabilities advance, the future of simulation in our medical education will clearly increase. This resource provides a current state from which we can build.

